Valuable resources

Both the Occupational Safety and Health Administration (OSHA) and the American Nurses Association (ANA) offer valuable information about workplace violence and how to develop programs to manage it.

OSHA

The 2015 OSHA Guidelines on Workplace Violence highlight the importance of every healthcare organization developing a program similar to Code Green. The guidelines recommend including the following elements in prevention programs:

- management commitment and employee participation
- worksite analysis
- hazard prevention and control
- safety and health training
- record keeping and program evaluation.

More information on workplace violence and the guidelines can be found on the OSHA website.

ANA

The ANA 2015 position statement Incivility, Bullying, and Workplace Violence offers primary, secondary, and tertiary prevention strategies for staff and employers to implement a successful program. Ongoing development with some state nursing associations has included discussion panels on workplace violence to develop state-specific recommendations.