## Build resilience with the 4Ps

Competence

Humor

OptimismSelf-awareness

Faith/spirituality

**Priorities** 

The 4Ps—priorities, purpose, perspective, and personal responsibility—are key to building resilience.

4Ps Related PPFs Self-assessment

What matters to you?

How do you define "doing what is right"?

Does the way you spend your time and energy accurately reflect your priorities? If not, what's taking their place?

	<ul> <li>Social support</li> </ul>	
Purpose	<ul> <li>Faith/spirituality</li> <li>Flexibility</li> <li>Hope</li> <li>Meaning in life</li> <li>Optimism</li> <li>Perseverance</li> <li>Self-awareness</li> <li>Self-esteem/confidence</li> </ul>	<ul> <li>Why are you here?</li> <li>Do you believe there's a reason for everything that happens to you?</li> <li>Do you seek to learn from failure, disappointment, or "bad" experiences?</li> </ul>
Perspective	<ul> <li>Faith/spirituality</li> <li>Flexibility</li> <li>Hope</li> <li>Humor</li> <li>Optimism</li> <li>Perseverance</li> <li>Positive emotions</li> <li>Self-awareness</li> <li>Self-efficacy</li> <li>Social support</li> </ul>	<ul> <li>Do you strive to see the "bigger picture" when you're faced with a difficult situation?</li> <li>How do you remain informed?</li> <li>Who/what do you consult before making decisions?</li> </ul>
Personal responsibility	<ul> <li>Competence</li> <li>Flexibility</li> <li>Optimism</li> <li>Perseverance</li> <li>Self-awareness</li> <li>Self-efficacy</li> <li>Self-esteem/confidence</li> <li>Social support</li> </ul>	<ul> <li>Do you believe you're accountable for your actions?</li> <li>Do you consider the effects of your behavior on others when choosing your response to a situation?</li> <li>Are you willing to "change your mind" or admit your mistakes for the good of your team or colleagues?</li> </ul>