THE Centers for Medicare and Medicaid Services report that pressure injuries (PIs) affect millions of patients each year, with incidence rates ranging from 2.2% to 23.9% in long-term care organizations. PIs occur as a result of intense or prolonged pressure in combination with shear and are affected by excessive heat and moisture, poor nutrition and blood circulation, chronic illness, and soft-tissue conditions (for example, an abrasion or sprain).

For 3 years, PI prevalence increased at a Texas long-term continuing care retirement community that provides independent living, assisted living, memory care, and skilled nursing. The organization faced several challenges, including the lack of a nurse educator and inconsistent continuing education for nursing staff.

To address these challenges, a PI quality improvement team, consisting of the director of nurses, an assistant director of nurses, an RN, a licensed practical nurse (LPN) and a certified nurse assistant (CNA), was created to develop an evidence-based practice (EBP) project of educational interventions and strategies for consistent PI prevention. The project was part of the author's doctor of nursing practice (DNP) program.

First steps

The QI team started the project by using the PICOT (Patient, population, problem; Intervention; Comparison, control; Outcome, objective; Timeframe) mnemonic to develop this question:

P: In LPNs caring for older adult residents in nursing homes,
I: how will the implementation of a formal PI prevention program

Follow the evidence to improve outcomes.

By Melissa De Los Santos, DNP, RN

LEARNING OBJECTIVES

1. Describe strategies for preventing pressure injuries (PIs) in long-term care (LTC).
2. Discuss how to implement a project designed to prevent PIs in LTC.

The author and planners of this CNE activity have disclosed no relevant financial relationships with any commercial companies pertaining to this activity. See the last page of the article to learn how to earn CNE credit.

Expiration: 7/1/24
C: compared to no formal program
O: affect PI incidence
T: over a 5-month period?

A systematic literature search was then completed across three databases (PubMed, CINAHL, and Cochrane Library). The search initially yielded more than 65,000 articles, but applying subject headings when possible and reviewing journal titles and abstracts narrowed the results to 51 articles. The inclusion criteria for those articles consisted of participants 18 years of age and older, articles published within 10 years, and those written or translated in English. Exclusion criteria included treatment options such as redistribution devices, wound care products, non-English items, and articles published before 2008. Applying these criteria and removing duplicate articles reduced the number to 20 studies: four Level I studies, four Level IV studies, two Level V studies, seven Level VI studies, and three Level VII studies from around the world. (See Hierarchy of evidence.)

On the basis of a study analysis, the team found a body of evidence indicating that formal PI programs with consistent PI prevention education, interdisciplinary techniques, standardized PI risk assessments, increased communication, consistent documentation, and ongoing monitoring can help decrease PI incidence.

Building the project
Building the formal PI program required determining the stakeholders and establishing a timeline.

Stakeholders
Project stakeholders were the facility residents and their families, CNAs, staff RNs and LPNs, nursing administrators, and the organization’s leaders. The EBP project included all residents who were at risk for PI, and all received prevention strategies.

Timeline
Preliminary discussions began in the fall of 2018 and concluded in the spring of 2019, when the project received approval by the university, the DNP program, and the long-term care organization (the project didn’t require institutional review board approval). By the end of 2019, QI team meetings were planned and support and resources were finalized.

A timeline with evidence-based interventions and outcomes organized, captured, and documented three project implementation phases: educational intervention, implementation, and sustainment and dissemination. Health information collected as part of the project was de-identified.

I used a logic model as the framework for my project. (See Logic model in action.)

Launching the project
The EBP project launched on July 1, 2019, with self-paced online PI education, risk assessments (weekly and Braden Scale assessments), interdisciplinary teamwork strategies, PI prevention strategy communication, and documentation using PI identification communication tools and repositioning charts to increase reporting and encourage ongoing monitoring.

I led four staff development sessions on all shifts to introduce the EBP project to nursing staff. Participants completed a pretest (to gauge current PI knowledge) before the online education program and a post-test after.

Phase 1: Educational intervention
Phase one consisted of implementing three online, self-paced PI education modules from an outside vendor and developing the quality improvement team. The team’s responsibilities included increasing PI prevention communication, promoting an effective multidisciplinary team, discussing goals in staff meetings, monitoring progress, assisting with accurate documentation of PI prevention strategies, and promoting sustainability.

The 20-week nursing staff educational program focused on consistent use of PI risk assessment methods, effective interdisciplinary strategies, increased communication, and accurate documentation of PI prevention strategies. Integrated checklists served as reminders to consis-
Logic model in action

A logic model is a graphic tool for planning, describing, managing, communicating, and evaluating a program or intervention. It consists of two main sections: process (inputs, activities, and outputs) and outcomes (short-, medium-, and long-term goals). Frequently, assumptions and contextual or external factors also are included.

The author used the body of evidence and recommendations in the literature to create the model for the project described in the article. The process section helped guide implementation, and project outcomes were planned, outlined, and appraised throughout. External factors included the time it would take to complete training, and underlying assumptions included awareness of prevention strategies that will decrease PI risk.

<table>
<thead>
<tr>
<th>Inputs</th>
<th>Activities</th>
<th>Outputs</th>
<th>Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Staff members (RNs, LPNs, CNAs, MAs, RAs)</td>
<td>• Conduct training sessions for accurate implementation and documentation of Braden Scale</td>
<td>• Inservices or workshops for staff leading to better documentation and increased reporting of skin alterations and PIs will occur</td>
<td>• By the first month after training, there will be an increase of knowledge of PI risk factors as evidenced by consistent use of Braden Scale, PI ID Communication Tool, and Repositioning Chart</td>
</tr>
<tr>
<td>• PIP online education on Braden Scale, PI ID Communication Tool, and Repositioning Chart</td>
<td>• Access to resident electronic charts and meeting rooms</td>
<td>• PIP education will be completed during the first month of implementation and available online for reinforcement for future use</td>
<td>• By month 3, there will be an increased proportion of staff implementing strategies to decrease the risk of PIs as evidenced by consistent use of Braden Scale, PI ID Communication Tool, and Repositioning Chart and decreased incidence of PIs in residents</td>
</tr>
<tr>
<td>• Access to resident electronic charts and meeting rooms</td>
<td></td>
<td></td>
<td>• By month 5, there will be a reduction of PI rates and costs associated with treatment in residents</td>
</tr>
</tbody>
</table>

External factors
- Time to complete training
- Paid or unpaid training
- Other protocols currently being implemented

Assumptions
- Awareness of PIP strategies will decrease risk of PIs.
- Consistent and accurate use of PIP risk assessments will decrease risk of PIs.
- Increased understanding of PIP will decrease costs and improve health outcomes.
- Empowering staff will influence behaviors to improve health outcomes.

Impact
- Improve health outcomes by eliminating PIs

CNAs = certified nursing assistants, ID = identification, LPNs = licensed practical nurse, MAs = medication aids, PI = pressure injury, PIP = pressure injury prevention, RAs = restorative aids

Learn more about logic models at [cdc.gov/dhsp/docs/logic_model.pdf](http://cdc.gov/dhsp/docs/logic_model.pdf).

Phase 3: Sustainment
Phase three consisted of sustaining the prevention strategies, conducting team meetings, developing a skin algorithm, and incorporating project implementation forms into the electronic health record.

Analyzing outcomes
Outcome analysis included educational inter-
vention, PI prevention strategies, PI rates, and cost savings.

Educational intervention
The educational intervention yielded a 57% nursing staff completion rate. Knowledge change was calculated by analyzing staff pretest and post-test scores. In the pretest, 61.5% of nursing staff scored 80 on the PI assessments and 42% scored 100. In the post-test, 13% of staff scored 80 and 87% scored 100 (a more than 50% increase in 100 scores).

PI prevention strategies
In two-thirds of cases where CNAs had documented abnormal skin concerns on the PI identification communication tool, RNs and LPNs responded by completing multiple Braden Scale assessments, even though there was no formal protocol requiring them to do so. The results confirmed the value of the tool.

Results also indicated the benefits of implementing multicomponent PI prevention initiatives, such as turning, repositioning, and mobilizing frequently, along with other interventions (such as completing the Braden Scale, skin assessments, special mattresses, topical products, heel protectors, pillows, nutritional assessments and interventions, hydration, PI reporting, and communication). Analysis of Braden Scale score averages and repositioning frequency percentages showed that patients with a high-risk Braden Scale score (between 10 and 12) had a 71% repositioning average; moderate risk (13 to 14) had a 59% repositioning average; and at risk (15 to 18) had a 66% repositioning average. Inconsistent documentation affected the results, but repositioning averages were at or above 59% consistently.

PI rates
For 3 years, PI incidence rates at the organization had been rising steadily, from 0.67% in 2016 to 2.3% in 2017 and 5.3% in 2018. The national average was 7.2% to 7.3%. The EBP project achieved anticipated decreased PI rates. Between July and December 2019, four Stage II PIs were reported during the intervention (4% PI incidence rate in 2019), resulting in a 25% decrease in PI rates. Based on analysis, more consistent use of the PI identification communication tool with appropriate follow-up may have prevented more PIs.

Cost savings
According to the Agency for Healthcare Research and Quality, PIs in the United States cost between $9.1 and $11.6 billion per year. Costs associated with legal action resulting from facility-acquired PIs add to the economic burden. Based on the evidence, the EBP
MyAmericanNurse.com project was expected to reduce PI prevalence by at least 62%. This long-term care organization’s financial policies prohibited the discovery of direct costs, but because PI prevalence decreased by 25% between July and December of 2019, it’s safe to assume some savings occurred. In addition, it’s reasonable to conclude that decreased PI prevalence rates are viewed as desirable by potential residents, which could increase revenue from patient recruitment.

**Sustaining the intervention**

To support sustainability and continued use of evidence for data-driven changes, the QI team developed a skin integrity algorithm. (See Skin integrity algorithm.) The team also recommended to nursing leadership that the organization continue to use Braden Scale and weekly skin assessments. The EBP project prompted a culture change within the organization, enhancing PI awareness and continued use of the implementation forms by nursing staff after the EBP project ended.

**Closing the gap**

This EBP project used evidence to close the gap between knowledge and action. Continued efforts include integrating implementation forms and the skin integrity algorithm into electronic formats for permanent use. Other recommendations are incorporating increased EBP into long-term care facilities for better outcomes and to increase the quality of care for all residents.

Access references at myamericannurse.com/?p=258423.

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**Skin integrity algorithm**

To ensure the pressure injury (PI) prevention evidence-based practice was sustained, the quality improvement team developed a skin integrity algorithm.

[Diagram]

### Weekly skin assessment

- **No abnormal finding**
  - Continue Braden Scale assessments per protocol

- **Abnormal finding**
  - Nurse follow-up assessment and complete a Braden Scale assessment

#### Braden Scale risk scores*

- **Mild-risk scores (15 to 18)**
  - Encourage mobilization, turning, and repositioning; document on repositioning chart every shift.
  - Assist with peri-care and ADLs as needed.
  - Maintain hydration and nutrition.

  - Inspect, report, and document skin concerns on PI identification communication tool every shift.

- **Moderate-risk scores (13 to 14)**
  - Assist with mobilization, turning, and repositioning; document on repositioning chart every shift.
  - Assist with peri-care and ADLs every shift.
  - Implement consultations with physician, wound team, and dietician as needed.

  - Assist with hydration and nutrition every shift.

- **High-risk scores (12 or below)**
  - Assist with mobilization, turning, and repositioning; document on repositioning chart every shift.
  - Assist with peri-care and ADLs every shift.
  - Consult with physician, wound team, and dietician for additional interventions.

  - Inspect, report, and document skin concerns on PI identification communication tool every shift.

  - Assist with hydration, nutrition, and offer supplements every shift.

*ADLs = activities of daily living, PI = pressure injury

*For this project, the Braden Scale Score for very high risk (9 or below) was incorporated into the high-risk score.
Please mark the correct answer online.

1. Harold*, your 88-year-old patient, enjoys sitting in his chair for the entire morning. How often should you reposition him?
   a. Every 30 minutes
   b. Every 45 minutes
   c. Every 60 minutes
   d. Every 90 minutes

2. You should document your inspection of Harold’s skin every
   a. hour.
   b. shift.
   c. day.
   d. week.

3. Joan, a 78-year-old resident in a long-term care (LTC) facility, has a Braden Scale score of 16. You know that all of the following actions are appropriate except:
   a. assisting with mobilization, turning, and repositioning.
   b. assisting with peri-care every shift.
   c. assisting with activities of daily living every shift.
   d. requesting a consultation with the wound care team and dietician.

4. Which of the following statements about PICOT is incorrect?
   a. P = patient, population, problem
   b. I = intervention
   c. C = contrast, contractual
   d. O = outcome, objective

5. You’re asked to spearhead a team to reduce PIs in the LTC setting where you work. The team is analyzing the results of a literature search, and some team members aren’t familiar with the levels of evidence used to guide the analysis. You explain that although the precise levels can vary, Level I typically includes
   a. case control and cohort studies.
   b. systematic review or meta-analysis of all relevant randomized controlled trials.
   c. opinions of authorities and reports of expert committees.
   d. a single descriptive or qualitative study.

6. Level VII typically includes
   a. case control and cohort studies.
   b. systematic review or meta-analysis of all relevant randomized controlled trials.
   c. opinions of authorities and reports of expert committees.
   d. a single descriptive or qualitative study.

7. Which of the following statements about logic models is correct?
   a. It’s a graphic tool for planning, describing, managing, communicating, and evaluating a program or intervention.
   b. It’s a written tool for planning, describing, managing, communicating, and researching a program or intervention.
   c. It includes outcomes in the form of long-term goals.
   d. The process section includes medium-term goals.

8. You’re assembling a team for a project to reduce PIs in your LTC setting. Whom would you include on the team?
   __________________________
   __________________________
   __________________________

9. What would you anticipate the team would identify as activities that would help reduce PIs?
   __________________________
   __________________________
   __________________________

10. What would be reasonable short-, medium-, and long-term goals for this project?
    __________________________
    __________________________
    __________________________

*Names are fictitious.