Healthy sleep holds as much significance as diet and exercise to optimal health and well-being. Poor or insufficient sleep has been associated with increased risk for motor vehicle accidents, work injuries, diabetes, heart disease, cancer, depression, and other mental health disorders. Many shift workers, including nurses, experience difficulty obtaining enough good sleep because they work nights or have early morning start times. In a meta-analysis by Zeng and colleagues, over half of nurses studied report that they experience poor sleep quality. According to Hittle and colleagues, on average, nurses report sleeping a little less than 6.5 hours per day, less than the 7 to 9 hours of sleep recommended daily. Although a 30-minute difference may not seem like much, over time it can add up, jeopardizing health and safety.

Our bodies are biologically designed to be awake during daylight hours and asleep when it’s dark. Sunlight (a blue light source), acts as an external signal to the body that it should be awake. Staying alert when it’s dark outside or obtaining sufficient quality and quantity of sleep during the day can be challenging. Exposure to blue light sources (such as bright indoor lighting and electronics) before bedtime can exacerbate sleep problems.

Sleep and circadian systems at a glance
Natural wake and sleep times can be explained by the two-process sleep regulation model: homeostatic sleep pressure and the circadian system. Homeostatic sleep pressure refers to the need to sleep, which begins building in the body the moment we wake up, so by the end of...
the day we feel ready to sleep. The circadian system is controlled by the suprachiasmatic nucleus (SCN), located in the hypothalamus. The SCN, also called the master clock or “conductor” of the circadian system, paces the timing of all the body’s circadian rhythms and physiological functions such as the sleep–wake cycle. The SCN relies on external cues (such as light) and internal cues (such as the time of day meals are consumed) to keep the clock on schedule and aligned with our day–night earth cycle.

Light is one of the strongest external signals keeping the circadian system in time with the 24-hour period. Although several light properties can affect the circadian system, wavelength is the most significant. “Blue light” refers to shorter wavelengths in the light spectrum and are stronger influencers on the circadian system than red or orange light (longer wavelengths). Daylight, bright indoor lights, and light from electronic devices all contain blue light. When we’re exposed blue light sources, the retina detects the short wavelengths and sends a signal to the SCN that it’s daytime. As a result, the SCN turns off the circadian system’s nighttime physiological functions and turns on daytime functions. For example, circadian rhythms regulate the hunger and satiety hormones ghrelin and leptin, which circulate more widely during the day to accommodate our response to food. Likewise, in the evening, the decrease in natural sunlight signals the SCN to release melatonin, easing the body to sleep.

Because our circadian system is more sensitive to bright light at night, shift workers may experience suppressed melatonin production, making it difficult for them to sleep. Regular exposure to light at night also can shift circadian timing, resulting in a delayed sleep phase (pushing sleep timing later than our bodies would naturally fall asleep) and contributing to a misalignment of our circadian system with the day–night earth light cycle. Circadian misalignment and exposure to light at night also have been implicated in disease development, including cardiometabolic disease and certain cancers. Delayed sleep phase can occur in those exposed to bright light before falling asleep at night or night shift nurses exposed to daylight while trying to sleep during the day.

Light exposure and research
Indoor lighting and common technologies (computers, e-readers, smart phones) have

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**Make light exposure work to your advantage**

Here are a few tips for using bright light exposure to improve sleep.

If you work a day shift, consider the following:

- Spend time exposed to natural daylight or bright light in the morning. For instance, work near a natural light source, such as a window, or walk outside during a break.
- Attempt to limit bright light exposure in the evening (after 6 PM).
- Avoid your smart phone, electronics, and other sources of blue light before bedtime.
- Keep a consistent sleep schedule. For example, on days off, continue to expose yourself to bright morning light and avoid bright light in the evening.

If you work a night shift, consider the following:

- Attempt to limit bright light in the morning after you work a night shift, starting with early morning light between 5 AM and 7 AM.
- To aid sleep, wear blue light–blocking glasses from the time you leave your work area until you're in bed, when avoiding light is difficult. They look like traditional glasses, but the lenses are orange.
- Spend time exposed to bright light in the evening and during your night shift to improve alertness. This also may aid daytime sleep.
- Keep the timing of your daily bright light exposure consistent. For example, on days off, limit bright light in the early morning, and schedule your main daytime light exposure during the late morning, midday, and evening.
- Avoid your smart phone and other sources of blue light before bedtime.

In addition to these tips, several other resources have been designed for nurses.

- The American Nurses Association Healthy Nurse, Healthy Nation Grand Challenge includes sleep as a health domain and provides additional support for improving sleep (healthyursealthynation.org).
- The National Institute for Occupational Safety and Health has a free, online training program for nurses, Training for Nurses on Shift Work and Long Work Hours, with strategies they can use to improve sleep (cdc.gov/niosh/work-hour-training-for-nurses/default.html).
changed the way we work and live. Before the invention of the lightbulb, sleep and work times were largely dictated by the rising and setting of the sun. Electricity and indoor lighting gave us more control over our sleep timing, no longer strictly waking and sleeping by daylight hours. Computers and other digital technology provide expanded access to entertainment, shopping, socializing, and work tasks dominated by lighted screens. We find ourselves in a 24/7 society, where we spend more time indoors during the day and are awake later at night. Regardless of what shift we work, we’re exposed to less natural daylight and more indoor light (including blue light) than previous generations.

Industrial lighting, including the LED and fluorescent frequently found in hospitals, can simulate sunlight, tricking our SCN into thinking it’s daytime. If light exposure can increase alertness and disrupt sleep, can we time it to our advantage while at work or in-between shifts? The short answer is maybe. In a laboratory study by Kervezee and colleagues, participants exposed to bright light treatment during an 8-hour simulated night shift experienced a change in their sleep, indicating some adaptation to the night shift schedule.

Harrison and collaborators conducted a small multimodal light intervention study within in a hospital setting. The intervention included installing brighter lighting in the nurses’ station, limited exposure to a bright light box when tired, blue light-blocking glasses to wear before sleep, and eye masks to wear during sleep. Nurses reported enhanced alertness while working, improved sleep quality, and a better overall quality of life.

Other studies have focused specifically on blocking blue light at strategic times of the day with blue light–blocking glasses. Two small studies of night shift workers wearing the glasses during the day showed increased daytime sleep duration, decreased sleep disruption, and improved circadian adaptation to night shift work (as measured by melatonin levels). This research may point us toward interventions where timing and exposure to bright light help nurses better adapt to night shift and early shift work and strategically blocking blue light helps improve sleep.

Although exposure and timing of bright light is of particular importance to night shift nurses, all nurses could benefit from awareness of the risks related to blue light exposure from smart phones, TVs, and other electronics before bedtime. This exposure can trigger the SCN to activate daytime circadian functions, increasing alertness and decreasing sleepiness. Technology companies have tried to overcome this effect by installing orange light “night mode” features on devices. Unfortunately, a recent study by Mason and colleagues, using randomly assigned control and intervention groups, didn’t find significant improvement in sleep when using night mode.

Be strategic

Research into strategic light use in the workplace continues to evolve. We continue to learn about sleep, light exposure, and associated health mechanisms. A recent literature review by Lowden and colleagues highlighted five lighting factors that should be considered before implementing workplace lighting changes: light wavelength or spectrum, light intensity, duration of light exposure, time of day light exposure occurs, and light exposure experienced earlier in the day. Little knowledge exists about the correct dosage (duration, intensity) of these various light components, and we have limited consensus on how light exposure should be measured and the most salient outcomes. Because of these variabilities and too few longitudinal studies, little guidance is available on how to integrate lighting interventions in the workplace. Hospitals and other healthcare organizations should strategize how and where to implement lighting changes. Brighter light may help boost night shift nurses’ alertness, but it also could disrupt patients’ sleep.

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Editor’s note: The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the National Institute for Occupational Safety and Health, Centers for Disease Control and Prevention.

References

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- new solutions or evidence around key practice considerations (for example, patient safety, medication administration, care of patients with a particular diagnosis)
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