

Bylaws Committee Report

Contributing Author: Wynne Simpkins, MS (ret). – Vice Chair

Committee Members

Connie Stopper, MEd, PhD, RN (Chair)
Wynne Simpkins, MS, (ret) (Vice Chair)
Karen Estridge, DNP, RN
Laurie Hornberger, MA, BSN, RN
Kevin Langkeit, PhD, MSN, RN
Deborah Lindell, DNP, RN, CNE, ANEF
(FAAN Liaison)
Barbara Welch, MS, DNP, RN, EBP-C (Board Liaison)
Sandy Wyper, PhD (ret)

2024 Accomplishments

- Held 5 full committee meetings from November 22, 2023 through June 17, 2024.
- Updated policy and procedure for making amendments to the ANA-OHIO Bylaws.

- Received and reviewed proposed Bylaws amendments from various committees of ANA-OHIO.
- Worked with committees of ANA-OHIO to get agreement on language for proposed Bylaws amendments.
- Submitted draft proposed Bylaws to ANA Committee on Bylaws for review (found to be congruent with ANA Bylaws).
- Informed ANA-Ohio membership of proposed amendments to the bylaws in June 2024.

2025 Goals

1. Develop amendments to the ANA-Ohio Bylaws as recommended by the ANA Committee on Bylaws by December 31, 2024.

2. Review amendments to the ANA-Ohio Bylaws received from members/committees of ANA-Ohio by February 1, 2025.
3. Review current ANA-Ohio Bylaws for necessary changes by February 10, 2025.
4. Propose any necessary amendments to the ANA-Ohio Bylaws by February 15, 2025.
5. Send all proposed amendments to the ANA-Ohio Bylaws to the ANA-Ohio membership in June.

Continuing Education Committee Report

Contributing Author: Barbara Brunt, MA, MN, RN, NE-BC, NPDA-BC® - Chair

Committee Members

Barbara Brunt, MA, MN, RN, NE-BC, NPDA-BC® (Chair)
Lucinda Cave, MSN, RN, NPD-BC (Vice Chair)
Tahnee Andrews, PhD, MSN, RN, NPD-BC
Nancie Bechtel, MPH, BSN, RN, NE-BC
Judy Beeler, MSN, RN
Joyce Cox, MBA, MSN, CNP, CNOR-E, CRN-FA-E
Pam Dickerson, PhD, RN, NPDA-BC®, FAAN
Dorcas Fitzgerald, PhD, RN, CNS (ret)
Angela Justice, BSN, RN
Denise Kresevic, PhD, APRN-BC, FGSA, FAAN
Ruth Leeds, MS, MSN, RN, NPD-BC

Elizabeth McClure, DNP, RN, NPD-BC
Melanie Morris, MBA, BSN, RN, CCRN, NPD-BC
Terry Pope, MSN, RN, NPD-BC (Accredited Provider Program Director)
Corrin Steinhauer, DNP, RN, NEA-BC, CPPS (Board Liaison)

2024 Accomplishments

- Approved by the American Nurses Credentialing Center (ANCC) to be an accredited provider of nursing professional development in January 2024.
- From July 1, 2023, through June 30, 2024, the CE Committee provided and supported the provision of 17 different Nursing Continuing Professional

Development (NCPD) activities or CE events and awarded contact hours to 611 nurse attendees. From July 1, 2024, through December 31, 2024, the CE Committee provided and supported the provision of 6 NCPD sessions and awarded 7.0 contact hours to 159 nurse attendees.

- Created a partnership with The Ohio State University Medical Heritage Library Friends of Nursing History to allow the Accredited Provider Program Director (APPD) to become a member of their steering committee. Together we joint provided -Racism: Its Continuing Presence in American History on May 2, 2024.

2025 Goals

1. Provide at least two NCPD activities each year to address diversity, equity, inclusion, and belonging within the nursing profession.
2. Provide five pharmacology and/or other APRN target audience-appropriate activities in fiscal year 2024-2025.
3. Identify new committee chair/vice-chairpersons to assume leadership in 2025-2026 by November 1, 2024.
4. Work with the management company to develop a NCPD library in the new Learning Management System.
5. Evaluate the opportunity to become an ANCC-accredited approver of NCPD for other providers/organizations.

Equity, Diversity, Inclusion Committee Report

Contributing Author: Shanell Murphy, MBA-HM, MSNLM, RN – Chair

Committee Members

Shanell Murphy, MBA-HM, MSNLM, RN (Chair)

Connie Stopper, MEd, PhD, RN (Vice Chair)

Jean Anthony, PhD, RN, FTNCS

Cora Arledge, DNP, RN

Melissa Cole, DNP, RN (Board Liaison)

Bette Idemoto, PhD, APRN

Holly Jones, PhD, APRN

Brittany Knott, MSN, RN

Jacqueline Thomas, MS, RN

- Had a virtual meeting with Kerry Dahkal, MAA, MLS, Associate Professor, Librarian, Chair, Diversity, and Inclusion Committee to discuss equity, diversity inclusion teaching learning strategies for nursing groups.
- Attended the ANA workshop on exploring funding/criteria needs of EDI committees. This discussion will result in opportunities for funding in the future.
- The Equity, Diversity, Inclusion Committee has posted four (4) discussion topics on the ANA Community Digest site on Housing authority, racism and health; Do belonging and othering matter?; Awareness of bias by offering the Implicit Association Test (IAT) pub-

lished by Harvard University; and what is “unwavering support”?

2025 Goals

1. Explore, select, complete, and submit one application to provide funding for EDI activities.
2. Develop at least one partnership with a minority nursing association in Ohio.
3. Present a minimum of one continuing education program on an EDI topic for the general ANA Ohio membership.
4. Work directly with the ANA-Ohio Publications Committee to ensure that all information/marketing materials reflect the EDI values and commitments of the organization.

2024 Accomplishments

- One CE Event was held virtually: Men in Nursing- presented by Todd Tussing, DNP, RN, CENP, FNAP.

Finance Committee Report

Contributing Author: Kathy, Peppe, MS, RN, FAAN – Chair

Committee Members

Kathy, Peppe, MS, RN, FAAN (Chair)

Barbara J Daly, PhD, RN, FAAN (Co-Chair and Treasurer)

Deborah Arms, PhD, RN (Board Liaison)

Bob Bowers, BSN, RN

Ken Fry, MBA, MSN, RN, PCCN, CIC, NE-BC

Sharon Hrina, MSN, RN

Prudence Musser, MSN, RN

Wynne Simpkins, MS (ret).

2024 Accomplishments

- 501(c)6 tax exempt status achieved from IRS - effective back to June 2, 2023.
- ANA-Ohio Form 990 IRS first tax return submitted.
- Prepared FY 2024-25 Budget including reserve funds for Board approval.
- Engage contract for management services and our new ED.
- Policy statement approved by Board of

Directors: Sponsorships, Exhibitors, Advertising and Donations.

2025 Goals

1. Grow revenues, particularly non-dues source.
2. Draft and monitor approved budget.
3. Monitor contracts.
4. Succession planning for committee chair, treasurer and members.
5. Implement changes recommended by CPA following first fiscal review.

Governance and Compliance Committee Report

Contributing Authors: Mary Beth Mathews, PhD, RN, BC (ret) – Former Chair and Meghan Ramic, DNSc, RN, CPHQ – Chair

Committee Members

Meghan M. Ramic, DNSc, RN, CPHQQ (Chair)

Mary Beth Mathews, PhD, RN-BC(ret)

Deb Arms, PhD, RN (Board Liaison)

Barbara Daly, PhD, RN, FAAN

Carol Jenkins, MSN, RN

Gerry Pangrac, RN

Carol Roe, JD, MSN, RN

Jean Swaney, MS, RN

2024 Accomplishments

- Obtained Board of Directors (BOD) approval of 13 policies and procedures, including:

Compliance Plan, Organization of Association Policies, Procedures, & Materials, Confidential Materials, Materials Retention and Destruction, Conflict of Interest, Organizational Affiliate membership, Creation of Special Interest Groups (SIGs), Member/Non-Member Attendance and Participation in BOD Meetings, Executive Sessions of BOD, Appointment to Committees & Other Positions; Board Liaison Role, Structural Unit Members Absence from Meetings, Disciplinary Action and Due Process Rights of Members, Whistleblower Policy and Procedure, Finance Committee Policies, and Taking an Of-

ficial Organizational Position on Public Policy Issues.

2025 Goals

- Fully implement 2024 goals.
- Provide orientation for ANA-Ohio leadership on Compliance Plan implementation.
- Develop additional goals as necessary in support of the organization's strategic plan.

Legacy Committee Report

Contributing Author: Kay Ball, PhD, RN, CNOR, CMLSO, FAAN – Chair

Committee Members

Kay Ball, PhD, RN, CNOR, CMLSO, FAAN (Chair)

Linda Baas, PhD, RN

Patricia Didion, MSN, RN

Debbie Freece, MS, RN

Carol Jenkins, MSN, RN (ret.)

Linda Riazi Kermani, BSN, RN-BC, CEN

Mary Beth Mathews, PhD, RN-BC (ret.)

2024 Accomplishments

- Requested permission from the Board to transition from Legacy SIG to Legacy Committee
- Created a portable display board highlighting the history of ANA-Ohio
- Created a written history timeline to hand out at Annual Meeting
- Added 2 more committee members

2025 Goals

- Complete all requirements for full committee status.
 - Develop and submit for approval the Legacy Committee Charter.
 - Add one more member to the Committee.
 - Provide quarterly reports & annual report to the Board of Directors.
 - Draft 2026 Budget.
- Document and communicate the ongoing history of ANA-Ohio:
 - Review the annual reports of ANA-Ohio structural units for notable highlights and accomplishments.
 - Display poster at Poster Session of 2025 annual meeting.
 - Work with Ngage to develop a plan to identify people and events in the archived image library.

- Consult with all ANA-Ohio structural groups to identify materials/memorabilia to preserve.
 - Develop an education plan for structural units regarding saving historical documents and memorabilia.
 - Write article(s) for ANA-Ohio New Journal on what should be archived.
- Create a library of interviews of ANA-Ohio leaders:
 - Identify a list of Leaders and Executive Directors to be interviewed.
 - Develop a plan for conducting interviews.
 - Work with archivist from OSU Medical Center to determine if any interviews of past ONA Presidents are archived there.
 - Begin planning for a virtual legacy hall.