

Nomination and Elections Committee Report

Contributing Author: Linda Baas, PhD, RN – Chair

Committee Members

Linda Baas, PhD, RN (Chair)
 Marjorie Vogt, PhD, DNP, APRN (Co-chair)
 Jean E. S. Anthony, PhD, RN, FTNNS
 Karen Budd, PhD, RN
 Naomi House, MSN, RN, PMH-BC
 Sally Morgan, MS, RN, AGPCNP-BC, ACNS-BC
 Wendy L. Sarver, PhD, RN, NEA-BC

2024 Accomplishments

- Reviewed and updated all documents of Nomination Committee.
- On June 26, 2024, a brainstorming session focusing on strategies to diversify the ballot. Participants included six members of the Nominating Committee, an EDI committee representative

and eight interested ANA-Ohio Members.

- Conducted a Candidate's Forum on September 05, 7pm via Zoom.
- The 2024 Ballot was developed. There was 24% diversity representation on the 2024 ballot. There was none in 2023. Eleven counties are represented. Levels of education on the ballot include BSN = 4, Master's Degrees = 7, DNP = 1, and PhD = 9.
- Participation in voting increased from 4% in 2023 to 10% in 2024.
- Created Bylaws language to cover the Election procedure, including changing the name of the committee to Nomination and Elections Committee.

2025 Goals

1. Increase % of membership voting from 10% to 15%.
2. Continue to focus on diversity on the ballot with a goal of 30% of the candidates having a diverse background based on race or sex.
3. Continue to offer diversity on the ballot in terms of area of state represented, level of education and area of practice (education, clinical, administrative, and research).
4. Make any changes in procedure or nature of the ballot preparation that is necessitated by approved bylaws changes.
5. Hold a successful 2025 election.

Outreach and Engagement Committee Report

Contributing Author: Sally Morgan, MS, RN, AGPCNP-BC, ACNS-BC – Chair

Committee Members

Sally Morgan, MS, RN, AGPCNP-BC, ACNS-BC, (Chair)
 Raya Cupler, MPA, BSN, RN, NE-BC (liaison for social media)
 Kathy Fernandez, PhD, RN-BC, AHN-BC
 Debbie Freece, MS, RN, (Board liaison)
 Laurie Hornberger, BSN, RN
 Lisa Kovinchick, BSN, RN
 Karen Lane, BSN, MA, RN
 Susan Mazanec, PhD, RN, AOCN, FAAN
 Charity Moeller DNP, APRN-CNP, AGPCNP-BC
 Catherine Mohney, MSN, RN
 Shirley Fields McCoy, MS, RN
 Barb Tassell, DNP, RN, EBP-C, NPD-BC

2024 membership of 2047).

- Promoted ANA-Ohio to individuals and organizations throughout the state. Attended several events.
- Facilitated two Nurse Summits with 25 Ohio nursing organizational leaders participating.
- Facilitated three regional forums hosted by President Patton.
- Facilitated discussion and provided data for three potential special interest groups.
- Published articles on the ANA-Ohio News Journal.
- Facilitated the placement of the ANA student nurse subscription on the ANA-Ohio website to facilitate students to join the ANA student nurses site.
- In collaboration with Ngage, initiated a retention plan which includes a welcome

letter to new members and the first of the month "Dive into Your Membership" email.

- Changed committee name to Outreach and Engagement to incorporate committee activities that meet the growing needs of ANA-Ohio.

2025 Goals

1. Continue to monitor ANA-Ohio growth through the ANA-Ohio dashboard.
2. Increase ANA-Ohio membership by 15% based on current membership of 2047.
3. Seek collaboration opportunities to retain at least 75% of ANA-Ohio membership.
4. Create opportunities to interact with faculty and students.
5. Host at least one Ohio Nurse Summit.

2024 Accomplishments

- Increased membership by 290% (based on July 2023 membership of 705 and June

Professional Practice Committee Report

Contributing Author: Kaitlyn Kolcun, DNP, APRN-CNS, RN, AGCNS-BC, CNE – Chair

Committee Members

Kaitlyn Kolcun, DNP, APRN-CNS, RN, AGCNS-BC, CNE (Chair)

Susan Brammer, PhD, RN, CNE, FAAN

Rachel Cooke, MSN RN CVRN-BC

Raya Cupler, MPA, BSN, RN

Sarah Knowles, DNP, APRN, ACCNS-AG, GE-RO-BC, WCC, EBP-C

Shanina Knighton, PhD, RN, CIC (Board Liaison)

Kevin Langkiet, PhD, MSN, RN

Deana Sievert, DNP, MSN, RN, NEA-BC

2024 Accomplishments

- Committee developed and approved as newest ANA-Ohio Committee in Spring 2024.
- Committee Charter approved by Board of Directors (BOD) in September 2024.

- Provided input to BOD regarding Ohio Board of Nursing (OBN) proposed rule changes.
- Began strategizing priority initiatives such as new graduate nurse professional practice offerings in the form of short video clips posted through social media channels.

2025 Goals

1. Provide comprehensive list of celebratory dates for healthcare and any public health awareness dates for social media acknowledgements.
2. Provide input to Bylaws committee regarding ANA-Ohio Bylaws amendment suggestions.
3. Collaborate with OBN for OBN website updates for easier navigation and trans-

parency of Ohio Law and Rule.

4. Collaborate with OBN and ANA-Ohio CE committee to host CE event regarding new website, navigation of Ohio Law and Rule, and supportive structure of OBN as opposed to regulatory/punitive body.
5. Gather feedback from Educators SIG, OhSNA, and hospitals throughout the state on top needs of new graduate nurses.
6. Develop two social media education videos with a focus on top needs of new graduate nurses based on above input.

Public Policy Committee Report

Contributing Author: Jan Lanier, JD, RN - Chair

Committee Members

Jan Lanier, JD, RN (Chair)

Naomi House, MSN, RN, PMH-BC (Chair Elect)

Kay Ball PhD, RN, CNOR, CMLSO, FAORN, FAAN

Nancie Bechtel, MPH, BSN, RN, EMTB

Elizabeth Braithwaite, MBA, BSN, EMT, PMP, RN, CLSSYB-HC

Barb Bright, MS, RN

Suzanne Corado, RN, MSN, FNP-C

Raya Cupler, MPA, BSN, RN, NE-BC

Pete Dipiazza, DNP, APRN

Donna Doyle, DNP, RN, CNOR, NE-BC, FAORN

Anna Goldman, MSN, RN, NP-BC

Rita Hall, RN, MSN, CNS

Jeri Milstead, PhD, RN, NEA-BC, FAAN, ANA Hall of Fame

Barb Schaffner, PhD, PNP, RN

Gina Severino, DNP, MSN, RN, ACNS-BC;

Todd Tussing, DNP, RN, CENP, NEA-BC, EBP-C, FNAP

Barb Welch, DNP, MS, RN, EBP-C (Board Liaison)

Katie Worsham, MSN, APRN-FNP-C, RN-BC

2024 Accomplishments

- Presented a three-part continuing education series on effective advocacy and provided articles for the ANA-Ohio News Journal on advocacy.
- Met with legislative leaders and health care organizations while representing

ANA-Ohio at the Ohio Statehouse. Offered testimony in support of SB 196 and HB 452 and in opposition to HB 73 and developed position statements on APRN practice issues. Provided voters information about changes to Ohio's voter eligibility laws and rules and worked with VOT ER to register nurse voters.

- Provided regular legislative updates on ANA-Ohio's website regarding public policy matters and provided key testimony in support of HB 452 that was influential in the bill's eventual enactment during the General Assembly's end of the biennium lame duck session.
- Developed and conducted the groundbreaking 2024 Jeri Milstead Public Policy Symposium (From the Skies to the Statehouse) held in conjunction with the ANA-Ohio Annual Meeting.

- Planned and facilitated a Nurse Policy Influencers Bootcamp with both didactic and clinical components held early in 2025. The bootcamp prepares nurses to be more effective policy advocates for the profession of nursing. The clinical opportunities are unique to this program. It attracted attention and interest from nursing organizations across the country. Those who completed the rigorous bootcamp have the ongoing support from ANA-Ohio PPC members as they put into practice the outreach and advocacy tactics and strategies learned in the bootcamp

2025 Goals

1. External goal for the 136th General Assembly:
The focus of ANA-Ohio's external legislative activities will be on proposals that address the development and implementation of comprehensive strategies to effectively recruit and retain nurse professionals across all healthcare settings and increase the state's workforce capacity to address the critical shortage of nurses and the safety of Ohio nurses and patients.
2. Internal goals to maximize ANA-Ohio's public policy influence:

- Establish a process that allows ANA-Ohio to knowledgeably weigh in quickly when timing factors require a rapid response.
- Establish a process for thoughtfully considering and addressing sensitive political matters that require more thoughtful and frank discussion than our meeting structure currently allows.

Publications and Communications (PCOM) Committee Report

Contributing Author: Yvonne Smith, PhD, APRN-CNS – Chair

Committee Members

Yvonne Smith, PhD, APRN-CNs (Chair and News Journal Co-Editor)

Barbara Brunt, MA, MN, RN, NE-BC, NP-DA-BC®, (Vice Chair and News Journal Co-Editor)

Katie Worsham, MSN, APRN-FNP-C, RN-BC (Co-Vice Chair, Social Media Team)

Raya Cupler, MPA, BSN, RN (Co-Vice Chair, Social Media Team)

Jill Byrne, PhD, RN, CNOR

Lucinda Cave, MSN, RN, NPD-BC

Barbara Daly, PhD, RN, FAAN

Andrea DeSapri, MSN, RN-BC

Sheryl Feeney, MSN, RN, NPD-BC

Anna Goldman, MSN, RN, NPD-BC,

Naomi House, BSN, RN, PMH-BC

Kurt Kless, MSN, MBA, RN NE-BC (Board Liaison)

Nate Schreiner, PhD, MBA, RN

Chris Seminatore, EdD, MSN, MBA, CEN, EMT-P

Rebecca Taulbee, EdD, MSN, MBA-HCA, RN, PCCN-K

- PCOM has worked with HealthCom Media (HCM) to produce the ANA-Ohio News Journal. The journal is mailed to all members quarterly and emailed to all nurses in the state.
- PCOM has worked with NGAGE to develop structures for members to submit information for social media posts, guidelines for News Journal publications, and information for email "Member Updates".
- PCOM has worked with NGAGE to develop and evolve the ANA-Ohio website.
- PCOM initiated "News & Views" – a monthly summary of 2-4 recent articles about topics of interest our first year. This year, we realized that the ANA "Smart Briefs" fulfilled the same purpose but offered additional advantages: a) a weekly email sent to any ANA member who registers for it, b) provides 3-5 summaries every week, c) includes links to the original sources. Given these benefits, it was decided to retire the "News & Views" feature of the website and

instead encourage all members to sign up for "Smart Briefs".

- PCOM continues to promote ANA-Ohio offerings and members through social media. All social media channels have grown in followers. LinkedIn followings have doubled in this last year, which includes followers from across the state, country, and international locations.

2025 Goals

1. Continue to work with HCM to produce four issues of the ANA-Ohio News Journal annually.
2. Work with NGAGE to refine a publication portal with publication guidelines and author information. This portal will serve to invite a broader group of authors and a wider variety of topics.
3. Continue a robust social media presence to facilitate communication with members and provide member recognition.
4. Analyze website, social media and News Journal data to inform decisions and future directions.

2024 Accomplishments