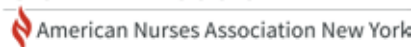


Nurses Deal in Advocacy

Political Action Committee



The American Nurses Association-New York Political Action Committee (ANA-NY PAC) was established to raise funds to support state legislators and candidates seeking elected office who champion the nursing profession.

Registered nurses (RNs) around the state lead daily, from working on the front lines to caring for patients to mentoring the next generation of RNs. It is essential that we support state legislators and candi-

dates who advocate for registered nurses and the nursing profession to continue to build healthy work environments in every setting where an RN practices.

The PAC goal is to achieve 100% participation from our 9,200+ fellow ANA-NY members.

We want to thank everyone who donated to the PAC in 2025. This year we have a record number of individual donations! In 2026, we want to have more house parties to continue this trend. If you are interested in hosting a house party to support the PAC, please email us at pac@anany.org.

If you have not donated in 2025, there is still time, please click on the link to donate

to the PAC. <https://anany.org/policy-and-advocacy/american-nurses-association-of-new-york-political-action-committee-pac>

Your ANA-NY PAC donation is not tax-deductible, must be in your name (not in memory or honor of another person), will be public record, and your employer cannot reimburse the contribution.***Please note** that when you renew your annual ANA dues and select to donate money to the PAC, your money goes to the national ANA PAC, not your state ANA-NY PAC. ■

Wishing you a wonderful holiday season,
ANA-NY PAC Board

ANA-NY Health Equity Task Force

Marilyn L. Dollinger, DNS, FNP, RN, Task Force Chair

For the past one and a half years, the seven members of the ANA-NY Health Equity Task Force have worked to plan and offer programs that supported recommendations from the ANA Commission to Address Racism in Nursing for ANA-NY members. If you are not familiar with the Commission's Report and work, you can use the link to access the report: <https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/national-commission-to-address-racism-in-nursing/commissions-foundational-report-on-racism-in-nursing/>.

The Task Force members spent the first few months of 2024 researching and sharing several resources, training, and other work to support our development of a mission, vision, goals, and outcomes to guide the program plans.

The Task Force was successful in getting an \$8000 grant from ANA to fund this work. The programs and opportunities included:

- October 2024: Joint program with

ANA-NY and Organizational Affiliate Genesee Valley Nurses Association in Rochester, NY with Dr. Kenya Beard speaking on Health Equity.

- December 2024: Virtual screening of *Everybody's Work* followed by a panel discussion with national facilitators Dr. Ernest Grant, past ANA President and member of the ANA Commission, Dr. Kenya Beard, member of the ANA Commission and Dr. Debra Stamps, NYS leader for Health Equity training.
- February 2025: Sponsored a Task Force member to attend the ANA Equity in Nursing: A Summit for Change Conference in Washington DC.
- March 2025: Virtual discussion of Maria Smilios' book *The Black Angels* telling the story of the Black nurses who staffed the TB hospital on Staten Island in the early 1900s. The author, Maria Smilios was our guest and led the discussion.
- Members participated in selected MAPIT 2.0 training sessions from North-

well Health and then collaborated with the trainers to offer a four-part monthly (May-August 2025) training on *Strategies and Skills to Broaden Inclusive Communication* in Healthcare for ANA-NY members.

- Two Task Force members are presenting the Task Force work at the November Sigma Theta Tau International Conference in November 2025.

I want to thank the members of the Task Force: Giselle Girardi, Cynthia LaRocca, Seon Lewis Holman, Teddi Levine, Kerlene Richards, and Kim Velez for their work throughout 2024-2025. Thanks also to Kennedee Blanchard, ANA-NY Member Engagement Associate for her organizational assistance.

The work of the Task Force will be mainstreamed into the ANA-NY Standing Committees to support integration of Health Equity education and skills in all ANA-NY programs. ■