

# Members on the Move

## 2025 Class of Fellows of the Academy of Diversity Leaders in Nursing (ADLN)

The Academy of Diversity Leaders in Nursing (ADLN) proudly announces the induction of its 2025 class of Fellows. These distinguished nurse leaders have demonstrated excellence in advancing justice, equity, diversity, and inclusion (JEDI) through their contributions in education, research, practice, policy, and administration. The 2025 Fellows represent a powerful collective dedicated to shaping the future of nursing and healthcare by ensuring all voices are heard and valued.

### Luminary ADLN Fellows

This group of Fellows comprises highly distinguished individuals who are renowned for their JEDI contributions in education, research, practice, policy, or administration. Each luminary ADLN Fellow has at least thirty years of experience in nursing and continues to open doors for greater JEDI in nursing while they continue their innovative groundbreaking work. ANA-NY members include:

Caroline Austin-Mattison, DNP, APRN, FNP-BC, FNYAM  
Betty Boyle Duke, DNP, CPNP-PC, RN  
Michele Crespo-Fierro, PhD, MPH, RN, AACRN, CNE, FNYAM, FAAN  
Emerson Ea, PhD, DNP, APRN, FAAN  
Monique Jenkins, PhD, MA, APRN, FNP-BC, FNYAM

Germaine C. Nelson, DNP, MBA, RN, NEA-BC, CPXP, CCM, CEN  
Denise M. Robinson DNP, MPH, WOCN, FCNLA  
Suja P. Thomas, MSN, AGPCNP-BC, RN, COCN, CWCN, CCCN

### Distinguished ADLN Fellows

This group of Fellows consists of individuals who have created innovative JEDI initiatives in nursing and transformed nursing education, research, practice, policy, or administration. ANA-NY members include:

Kafayat Abba MSN, RN, CDP, CCRN-CMC, NE-BC  
Maya N. Clark-Cutaia, PhD, RN, ACNP-BC  
J'Adore Larosa-Mattis, DNP, APRN, FNP-BC, FNYAM  
Benjamin Lindsay, MS, RN, CCRN-CMC, PCCN, NP-BC, NEA-BC

Celia McIntosh, DNP, RN, FNP-C, PMHNP-BC, CCRN, CEN, SCRNP, CNRN  
Jenny Uguru, DNP, RN, NEA-BC, NP-BC, AMB-BC, CLC, GRN  
Jessica Varghese, PhD, RN



Giselle Gerardi, PhD, RN, RNC-OB, C-EFM, Kimberly Velez, MSN, RN and Anna George, PhD, APRN, RN, FNP-C sat on a panel at Molloy University's Legislative Forum on October 23, 2025, and discussed topics on environmental determinants of health, strengthening the nursing workforce, and improving access to care.