

Welcoming Licensed Practical Nurses into the Florida Nurses Association

The Florida Nurses Association (FNA) is proud to welcome Licensed Practical Nurses (LPNs) as full members of our professional community. LPNs are an essential part of Florida's nursing workforce—providing direct patient care across long-term care, home health, rehabilitation, clinics, schools, and acute care settings. By opening our doors wider, FNA is strengthening nursing's collective voice and affirming that every nurse's perspective matters.

LPNs face unique challenges in today's healthcare environment. In the workplace, many experience role ambiguity, limited opportunities for professional advancement, inconsistent utilization of their scope of practice, and workplace safety concerns—particularly in understaffed or high-acuity settings. In the policy arena,

LPN voices are often underrepresented when decisions are made about education pathways, delegation, staffing models, reimbursement, and regulatory oversight. These decisions directly affect LPN practice, job satisfaction, and retention.

FNA is committed to ensuring that LPNs have a strong, organized voice in both practice and policy discussions. As part of this commitment, FNA will establish a designated LPN Director position on the Board of Directors. This role will ensure that LPN perspectives inform organizational priorities, legislative advocacy, and policy development. The LPN Director will help drive initiatives that address issues impacting LPNs and elevate their contributions within the broader nursing profession.

Beyond advocacy, FNA offers LPNs a

professional home—one that supports networking, leadership development, education, and meaningful engagement. LPN members will have opportunities to connect with peers across the state, participate in committees and advocacy efforts, and contribute to shaping the future of nursing in Florida.

By welcoming LPNs as full members, FNA affirms a simple truth: a stronger, more inclusive nursing profession benefits nurses, patients, and communities alike. Together, we are better positioned to advocate for safe practice environments, sound policy, and a future where every nurse's voice is heard. ■

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