

EXECUTIVE DIRECTOR'S MESSAGE

Committees: Where Member Engagement Becomes Statewide Strength



Maryland nurses are entering a new era filled with opportunity. Across our state, nurses are adapting to new demands, expanding their roles, and responding to the needs of diverse communities. As your Executive Director, I witness every day how much skill, creativity, and commitment our members bring to their work. The challenge and the invitation before us are to channel that collective power of nurses into efforts that elevate nursing statewide.

That is the purpose and power of MNA committees.

"Nursing is not simply what we do. It is who we are, and when we join together, our impact multiplies."

—Loretta Ford, RN, EdD, Co-Founder of the Nurse Practitioner Role

Committees Matter in the New Era

Committees are the places where members shape direction, build solutions, and create programs that support nurses throughout Maryland. They are collaborative, practical, and deeply member-driven. When nurses come together in these groups, they bring forward ideas rooted in real practice and real challenges.

Committees allow members to:

- Influence statewide initiatives through shared expertise
- Develop new programs that respond to emerging needs
- Strengthen professional networks across Maryland
- Shape MNA's future through leadership and collaboration

When committees thrive, MNA becomes stronger, more connected, more responsive, and more capable of supporting nurses throughout every region within Maryland.

Your Engagement Builds Statewide Strength

MNA grows stronger when members are actively shaping its work. Committee involvement is one of the most direct ways to contribute to that strength. Whether you join an existing committee or propose a new one, your participation expands MNA's reach and impact.

If you are ready to take part:

- Join a committee
- Propose a new committee
- Learn about current committee work

You can also email MNAinfo@MarylandRN.org to connect with staff and explore where your interests fit.

Member Proposals Matter in the New Era

Some of MNA's most meaningful initiatives began because a member stepped forward with an idea. Member proposals help us identify gaps, elevate new issues, and build programs that resonate with nurses across Maryland.

If you have an idea that could benefit nurses, improve practice, or strengthen our statewide voice, I encourage you to bring it forward. And if you are unsure how to begin, you are not alone because MNA staff can help you draft and refine your proposal to the Board. Whether you need assistance with structure, language, or alignment with MNA priorities, we are here to support you.

Your insight may be exactly what another nurse has been waiting for.

Collective Action Creates Statewide Impact

Strong committees depend on collective energy. When nurses from different backgrounds, specialties, and regions come

together, they create momentum that no single nurse could generate alone.

This is the essence of committee work: nurses lifting each other, building together, and creating outcomes that benefit the entire profession.

Every committee, new or existing, must align with and support the MNA mission. That alignment ensures our collective action strengthens the association, expands our reach, keeps our actions strategic, and improves the experience of nurses across Maryland.

Together, We Build a Stronger MNA

Every committee meeting, every proposal, and every shared idea strengthens our

"Nurses lead by lifting others."

—Ernest Grant, PhD, RN, FAAN.
Past President of ANA

statewide presence. When members step forward, MNA becomes more dynamic, more inclusive, and more capable of supporting the nurses who care for Maryland's communities.

Thank you for your commitment to our profession, the leadership you bring, and the engagement you give to MNA. I look forward to seeing the ideas, energy, and collaboration our members will bring forward in this new era. ■

With gratitude,

Barbara Biedrzycki